

【中鼎工程股份有限公司】

菁英獎學金甄選辦法

一、目的

為招募優秀學生，獎勵青年學子敦品勵學，深耕重點學校並培植工程領域專業人才，特訂定本獎學金甄選辦法。

二、適用對象

就讀與本公司業務相關系所之碩士班在學學生。

三、遴選資格(須符合下列全部條件)

1. 學業成績：碩一新生提供「大學四年總平均成績」達 80 分以上；碩一、二在學生提供「前一學期平均成績」達 80 分以上。
2. 語文能力：TOEIC 成績達 500 分以上或同等級測驗成績，如 TOEFL iBT 52 分以上、IELTS 4.5 分以上。
3. 操行表現：操行成績甲等或 80 分以上，且在校無小過以上之懲處紀錄。
4. 有志於畢業後至中鼎任職且未受領其他公司有約定附帶服務義務之獎學金者。

四、獎學金補助

每學期新台幣 6 萬元整 (需依法代扣相關稅金及保費)

五、申請時間

申請日期	資格審查	面試安排	結果公告
2020/3/01-3/31	4/01-4/10	4/13-4/24	4/30
2020/4/01-4/30	5/01-5/10	5/11-5/22	5/29

六、申請方式

接受「個人報名」或「系所推薦」，煩請備妥申請文件並掃描彙整成單一 PDF 檔，以電郵傳送至 ctci.campus@ctci.com，標題請寫明「菁英獎學金：學校/系所/姓名」，申請日截止前須送達即可。

七、審核流程

1. 第一階段(資格審查)：申請者須備妥以下所有文件提交檢核。
 - (1) 申請表(如附件)
 - (2) 個人簡歷、自傳(自我介紹、職涯規劃等約 500 字)
 - (3) 教授推薦書乙份
 - (4) 大學四年成績單正本乙份(碩一新生、碩一、二在學生)、研究所成績單正本乙份(碩一、二在學生)
 - (5) 碩士入學證明文件或學生證影本

- (6) 語文能力證明
- (7) 證書、競賽或專題報告、學術研究等相關資料
2. 第二階段(部門面試)：通過資格審查之合格申請者，需將自我介绍、生涯規劃、讀書計劃或專題研究等紙本資料製作成簡報(5-10 頁)，依人資部通知日期至本公司參與面試。
3. 錄取通知：本公司將以電郵與電話通知，錄取者須於收到通知後兩週內完成紙本簽約並回傳，逾期將視同放棄此次錄取資格與補助機會，以回覆郵戳日為憑。

八、權利義務

1. 合約效期：申請者須於在學期間完整參與此計畫，如碩一錄取者，則四學期都須參與；碩二錄取者，兩學期都須參與，唯獎學金請領次數最多以四學期為限。
2. 獎學金申請：除申請的第一學期外，每學期需依人資部承辦人員之聯繫通知，檢附前一學期之成績單、本學期在學證明，於開學一個月內提交，審核資格符合後續發該學期獎學金。
3. 實習規劃：畢業前須至本公司實習，碩一錄取者為 2 個月(無須連續但以 1 個月為單位)，碩二錄取者為 1 個月，地點皆在台北總公司，實習期間另有薪資。
4. 就業規劃：碩一錄取者須於畢業或役畢後 1 個月內至本公司任職服務，凡領 1 次獎學金者，須服務滿半年，而後每增領獎學金 1 次則延長服務期間半年，依此類推，薪資依公司該年度新進人員核薪標準敘薪。

九、追償獎學金

1. 錄取者如有下列情事，喪失領取獎學金之資格，本公司即停止發給獎學金，並追償已領取之全額獎學金。
 - (1) 申請保留學籍、延畢、休退學或被學校記小過(含)以上之處分。
 - (2) 申請資料內含虛偽造假且經查證屬實者。
 - (3) 同時領取其他具服務義務之獎學金或負有服務義務者。
 - (4) 畢業後(含役畢) 1 個月內未至本公司任職或服務期間未滿者。
 - (5) 違反法律且經判刑確認者。
2. 錄取者如有下列情事，得免償獎學金
 - (1) 因意外事故、疾病導致傷亡、肢體受損或心神異常之狀態，經醫生判定無法勝任本公司工作者，免於追償已領取之獎學金。
 - (2) 本公司無人力需求時，得於畢業(退伍)前 3 個月通知獎學金受領人。

十、補充說明

1. 凡提出申請者，視為同意上述辦法各項內容。
2. 本辦法如有未盡事宜，得經本公司修改並公告於本公司網站。

CTCI Corporation Elite Scholarship Selection Policy

十一、 Purpose

This Scholarship Selection Policy is specially formulated to reward young students for their outstanding learning attitude and academic results, invest in specialized schools and train professional talents in the engineering field.

十二、 Applicable Subject

Students enrolled in a master's degree related to the Company's business.

十三、 Qualifications (must meet all of the following conditions)

5. Academic results: Master's degree year 1 freshman with an average score of over 80 in the four years in the university; Master's degree year 1 and 2 students with an average score of above 80 in the previous semester.
6. Language proficiency: above 500 scores in TOEIC test or equivalent test scores, such as above 52 in TOEFL iBT, above 4.5 in IELTS.
7. Conduct performance: Conduct grade A or above 80 scores and no punishment record of above minor demerit in school.
8. Scholarship winners who wish to work in CTCI after graduation and are not awarded scholarships accompanied by service obligations from other companies.

十四、 Scholarship Subsidy

NT\$60,000 per semester (relevant taxes and insurance fee shall be deducted in accordance with laws)

十五、 Time of Application

Date of Application	Qualification Review	Interview Arrangement	Results Announcement
2020/3/01-3/31	4/01-4/10	4/13-4/24	4/30
2020/4/01-4/30	5/01-5/10	5/11-5/22	5/29

十六、 How to Apply

Accept "individual registration" or "recommended by the department", please prepare and scan the application documents into a single PDF file and email to ctci.campus@ctci.com, subjected with "Elite Scholarship: School / Department / Name," before the deadline of the application.

十七、 Review Process

4. First stage (qualification review): Applicants must prepare all of the following documents for review.
 - (8) Application form (e.g. attachment)
 - (9) CV, an autobiography (about 500 words of self-introduction, career planning, etc.)

- (10) A copy of professor referral
 - (11) An original transcript of a four-year degree (year 1 freshmen, year 1 and 2 students), an original transcript of a graduate school (year 1 and 2 students)
 - (12) A copy of a master's degree admission certificate or student ID
 - (13) Language Proficiency Test
 - (14) Certificates, contests or projects, academic research, and other related materials
5. Second stage (department interview): Qualified applicants who have passed the qualification review shall prepare a PowerPoint (5-10 pages) of paper information including a self-introduction, career planning, reading plans, or projects, and attend the interview at the Company on the date provided by the human resources department.
 6. Admission notice: The Company will notify by email and telephone. Successful applicants must complete the paper contract and return it within two weeks of receiving the notice. Overdue delivery of such documents, which is determined by the reply postmark date, will be deemed as giving up the admission and subsidy opportunity.

十八、 Rights and Obligations

5. Contract validity period: Applicants must fully participate in the program during the semester. For example, master's degree year 1 applicants must participate in all four semesters; master's degree year 2 applicants must participate in two semesters, subject to a maximum scholarship application of 4 semesters.
6. Scholarship application: Except for the first semester of the application, a transcript of the previous semester and an enrollment certificate of the current semester shall be provided each semester in accordance with the notice from the responsible staff of the human resources department, and submit it within one month of the start of the semester. Scholarship for that semester will be issued after the qualification is reviewed.
7. Internship plan: Successful applicants shall serve as an intern at the Company before graduation for 2 months for master's degree year 1 applicants (not necessarily be consecutive but should be 1-month minimum) and 1 month for master's degree year 1 applicants. The location is our headquarter in Taipei. Addition salary will be provided during the internship.
8. Employment plan: Master's degree year 1 successful applicants shall work at the Company within 1 month upon graduation from the master's degree or military service. Each application of the scholarship is bound to a service period of half a year, each additional application scholarship will extend the service period for half a year, and so on. The salary shall be determined in accordance with the salary review policy of the Company for the year.

十九、 Reclaiming Scholarship

3. If an applicant is disqualified from receiving the scholarship as a result of the following circumstances, the Company will stop issuing the scholarship and reclaim the full amount of scholarship claimed.

- (1) Application for student status retention, postponing graduation, suspension, withdrawal or received a punishment of minor demerit or above by the school.
 - (2) Application documents are proven to be false or forged.
 - (3) Simultaneously receiving other scholarships with service obligations or bound by service obligations.
 - (4) Fail to start working at the Company within 1 month of graduation (including graduation from military service) or fail to complete the service period.
 - (5) Violation of the laws and sentenced.
4. Successful applicants are not required to return the scholarship under the following circumstances:
- (1) Applicants, who are determined by a doctor to be incompetent to work for the Company due to injuries, deaths, physical damage or mental abnormalities caused by accidents and illnesses, are exempt from recovering scholarships they have received.
 - (2) The Company should notify the scholarship recipient 3 months before graduation (retirement from military service) if manpower is not needed.

二十、 Supplementary Notes

3. Applicants are deemed to agree with the contents of the policy above.
4. Any unspecified matters related to this policy should be amended by the Company and announced on the Company's website.